Southeast Business Review | NORTH CAROLINA

All data provided by:

GLOBAL INSIGHT

Per Capita Income By County
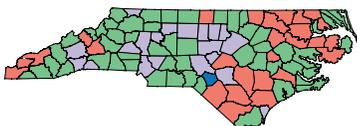
- ■ $0-$14,999
- ■ $15,000-$19,999
- ■ $20,000-$24,999
- ■ $25,000 & UP

General State Indicators	State	12 Month Change	National	12 Month Change
Total Population (Thous.)	8,541,220	+1%	293,655	+1%
Gross State Product (Mil. $)	$358,276.148	+6%	$12,437,825.72	+6%
State Exports (Mil. $)	$1,712.3	+11%	$77,905.3	+13%
Personal Bankruptcies	37,006	0%	1,604,848	0%
Business Bankruptcies	537	-4%	32,406	-10%
Employment				
Total Employment (Thous.)	4,339.033	+2%	149,053.223	+1%
Non-Farm Employment (Thous.)	3,834.7	+1%	132,724	+1%
Total Unemployment Rate (%)	5.7%	+5%	5.7%	+1%
Total Personal Income (Mil. $)	$261,989	+7%	$10,090,897	+6%
Housing				
Housing Permits (#)	8,136	-10%	182,916	+1%
Median Home Price ($)	$117,136	+5%	$209,333	+18%
Average Monthly Mortgage Payment ($)	$625	-7%	$1,107	+13%

North Carolina's Featured Report by Apex

Getting The Most From Background Checks

Acquiring qualified and responsible employees with integrity is crucial to the success of any firm. A highly effective tool used during the pre-employment screening process is a thorough criminal background check.

The uneasy part about criminal reports is that you do not know if records are missing until there are serious consequences. Human error, incomplete court information and improper search techniques are notable contributors. Where there is a direct match on unique identifiers like address or driver's license, the decision becomes easy. It is the uncertainty caused by possible matches that makes the decision difficult and risky.

There are a number of things to look for and pitfalls to avoid when conducting background checks to find the right candidates and also help avoid costly lawsuits.

Search techniques: What identifiers are used and are efforts made to identify all possible matches? A good search should find all direct matches and establish search confidences on possible matches.

Scope of search: statewide database searches give wide coverage and are available quickly but may not be as accurate and detailed as a county search. The decision here should be based on how long the applicant has stayed in one place.

Quality of data: get current court data from state repositories as far as possible. This will show both pending charges and convictions. Avoid depending on Department of Corrections data or third party court databases that may be outdated.

People do not volunteer information about places where they committed crimes. Court records may not contain sufficient data if a criminal gets caught but is not carrying proper identification. A social security trace will show where they lived and provide an address. A good investigation company should exhaust all means of finding and identifying possible matches. Companies providing information through database queries will not do this.

Apex Background Check Inc. is a leading provider of applicant and employee background checks in the Mid Atlantic and South Eastern regions. An easy to use web site allows for entry and viewing of search results. With an emphasis on a high quality, quick turnaround product with competitive pricing, we strive to exceed our clients' expectations. Our clientele spans various industries and includes staffing agencies, property managers, healthcare providers, manufacturing, retail and service organizations.

Apex has a proprietary search system that uses all available information to analyze and reconcile possible matches and provide a much higher hit ratio than the industry standard. We scan court records, department of corrections, sex offender registries and conduct Social Security traces to ensure our clients get a superior product. Our products and service offerings are designed to meet every need and budget. For the past 4 years we have partnered with our clients and helped them acquire the best human capital.

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